

AGENCY NURSING PAY RATES FOR HEALTH BOARDS IN WALES

To help busy agency nurses make informed choices

This rate card outlines the current nursing pay rates for various bands, specialties and shift types across Wales via a framework agency. For Medacs Healthcare nurses, these rates are indicative only as we reserve the right to adjust them in accordance with demand.

Band and Specialty	Shift Type	1. PAYE Pay Rate	2. Limited Company Pay Rate
General Band 2 (HCA)	Weekday	£11.15	£14.23
	Weeknight/Saturday	£16.67	£21.26
	Sunday/Bank Holiday	£22.33	£28.48
General and Mental Health Band 5	Weekday	£19.76	£25.50
	Weeknight/Saturday	£26.73	£34.25
	Sunday/Bank Holiday	£33.68	£43.00
ODP	Weekday	£19.76	£25.50
	Weeknight/Saturday	£26.73	£34.25
	Sunday/Bank Holiday	£33.68	£43.00
Critical Care Band 5	Weekday	£25.17	£32.50
	Weeknight/Saturday	£33.85	£43.50
	Sunday/Bank Holiday	£42.47	£54.00
Theatre	Weekday	£25.17	£32.50
	Weeknight/Saturday	£33.85	£43.50
	Sunday/Bank Holiday	£42.47	£54.00

1. Total hourly rate for a PAYE nurse with tax and NI deducted at source by Medacs Healthcare
- 2 Total hourly rate for a limited company nurse inclusive of tax and NI

For further information on Medacs Healthcare's nursing pay rates in Wales - NHS and private - simply contact our England and Wales Registration Team on 01785 236 202 (during office hours) or via email: nursejobs@medacs.com

Medacs Healthcare does not practice 'rolled-up holiday pay' as this is against the law. Instead, we encourage our nurses to claim their full allowance of holiday pay as and when they need it.

All information is correct at time of publishing in November 2021.

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