Incorporating
Central Middlesex Hospital
Community Services in Brent, Ealing and Harrow
Ealing Hospital
Northwick Park Hospital
St. Mark’s Hospital

DIVISION OF MEDICINE SERVICES

JOB DESCRIPTION
Specialist Fellow In Stroke Medicine

REF: 337-REC2242

Contract: Full Time
Responsible to: Clinical Director, Elderly Care Services
Reporting to: Clinical Lead Stroke Unit
Base: London North West Healthcare NHS Trust
Tenure: Fixed Term
KEY CONTACT NAMES

London North West Healthcare NHS TRUST - DIRECTORATE SENIOR STAFF

Chairman of the Trust                                      Mr Peter Worthington  Tel: 0208 869 2017
Chief Executive                                             Jacqueline Doherty  Tel: 0208 869 2000
Medical Director                                            Charles Cayley      Tel: 0208 869 2609
Director of the Northwick Park                             Professor Shervanthi Homer-Vanniasinkam  Tel: 0208 869 3284
Institute Of Medical Research (NPIMR)                      Director of Research, Development and Medical Education  Dr J. Pitkin  Tel: 0208 869 3330
Director Of Post-graduate Medical Education                Dr Roger Sharp  Tel: 0208 869 2292
Clinical Director                                          Dr Nigel Stephen     0208 967 2558
Clinical Lead Stroke & Elderly Medicine                    Dr David Cohen  Tel: 0208 869 2491
Divisional General Manager                                 James Walters  Tel: 0208 869 5342
Stroke Clinical Manager                                    Ms Sue Fenwick Elliott  Tel: 0208 869 2496
Service Manager                                            Mr Joseph Mensah  Tel: 0208 869 6783
JOB DESCRIPTION

Clinical Fellow in Stroke Medicine

Fixed term contract (12 months)

1. INTRODUCTION

THE TRUST

London North West Healthcare NHS Trust was created on 1 October 2014 following the merger of Ealing Hospitals NHS Trust and The North West London Hospitals NHS Trust. We are one of the largest integrated Trusts in the country linking hospital community services across Brent, Ealing and Harrow. We are also home to the renowned specialist centre for the treatment of the diseases of the bowel and gut. We have more than 8,000 staff serving a population of over 850,000 with a budget of more than £640 million a year.

Northwick Park Hospital was opened in 1969 combining a major District General Hospital and the MRC Clinical Research Centre. The links between clinical practice and clinical research have been close ever since, and although the MRC left in 1994, the hospital continues to attract high calibre medical and other staff. This has resulted in a sustained reputation for clinical excellence. The hospital became a Trust in April 1993. It took over the Clinical Research Centre Buildings in April 1994 and subsequently utilised them for the development of clinical services and to set up the Northwick Park Institute for Medical Research (NPIMR). The hospital retains complementary and enhanced research activity in several regional specialist units such as the Kennedy-Galton Centre (Clinical Genetics), the Lister Unit (Infectious Diseases) and a Regional Rehabilitation Unit.

St Mark’s Hospital moved from the City Road in Central London to become an integral part of the Northwick Park site in July 1995. St Mark’s was founded in 1835 and has developed an international reputation as a specialist postgraduate teaching hospital for patients with intestinal and colorectal disorders. St Mark’s is developing a closer academic relationship with Imperial College, in line with the Trust’s academic strategy.

Central Middlesex Hospital is the main provider of acute health services for the residents of the London Borough of Brent. Its services are used by a significant number of people from neighbouring authorities, in particular Ealing and Acton. A high percentage of the population of Brent are from a diversity of ethnic minority groups, leading to higher than average incidence of a variety of diseases, for example Coronary Heart Disease, Vascular Disease, Renal Disease and Diabetes. This presents the hospital with a varied and challenging caseload. Brent is also recognised as an area of high unemployment, poor housing and other social factors contributing to higher than average level of disease associated with a deprived community.

Central Middlesex Hospital is also home to the UK’s first purpose built Ambulatory Care and Diagnostic Centre (ACAD). This facility has state of the art operating and
diagnostic equipment and is closely integrated with the Brent Emergency Care and Diagnostic Unit (BEDaD), which replaced the old hospital in 2006.

HEALTH CARE FACILITIES - Northwick Park Hospital

- There are some 500 beds on the Northwick Park site.
- It is one of only eight hospitals in the capital to provide a ‘hyper acute’ stroke unit offering faster treatment to patients who suffer a stroke, including ‘clot-busting’ drugs 24/7.
- The hospital has a full range of acute general hospital specialities including departments of thoracic medicine, cardiology, rheumatology, dermatology, diabetology, endocrinology and gastroenterology. Surgical specialities include general surgery, urology, vascular surgery, minimally invasive therapy, trauma and orthopaedics. Children’s Services cover a wide field including acute general paediatrics, a neonatal intensive care unit, and community child health and child psychiatry. St Mark’s Hospital provides a comprehensive intestinal and coloproctology service. The Maxillofacial department provides care for the majority of North West London, Watford and parts of Buckinghamshire and Berkshire.
- It has a £2.6m newly refurbished radiology department which is home to some of the most high-tech imaging equipment available.
- Facilities for Maternity services have been redeveloped and rebuilt as part of the Maternity Consultation process. The Brent Birthing Centre (midwifery led) moved to the Northwick Park site in July 2008.
- Clinical facilities include the Regional Rehabilitation Unit, clinical genetics at the Kennedy-Galton Centre and a major Infectious Diseases Unit. Moorfields Eye Hospital and Imperial Health respectively provide Ophthalmic and renal dialysis services.
- There is a large and purpose built A&E department opening in the autumn of 2014. The new unit will continue to see around 120,000 patients each year and will offer care in state of the art, modern, and environmentally friendly surroundings. Harrow CCG manage urgent care centre on the site.
- There are 17 private beds available between the Charles Kingsley Suite and the Sainsbury Ward Wing with a full consultancy room service.
- Three new operating theatres opened in 2014.

Central Middlesex Hospital

The hospital provides outreach services in physiotherapy, ophthalmology, urology, general surgery and gynaecology to a large number of GP practices. These services provide local access for patients who may have difficulties attending outpatient appointments at CMH and ensure a speedy and efficient service for patients and GPs. A full range of outpatient clinics is provided at Central Middlesex Hospital.

The hospital has particular experience in the care of patients with conditions aggravated by deprivation, specifically TB, diabetes and coronary heart disease and is a leader in the research and treatment of Sickle Cell disease.
There are inpatient services, day care and short stay services and the main diagnostic radiology, pathology and support services are also provided at CMH. Some radiology support services are also provided at Willesden and Wembley Hospitals.

It is now much more than a local hospital. It is a catalyst for the modernisation of the entire health system in Brent and Harrow. This initiative leads the way for implementation of the NHS Plan and forms part of the modernisation of the whole health system for Brent and Harrow. The systems at CMH have been dovetailed with those at the Trust’s other main site at Northwick Park and St Marks’ Hospital.

The hospital includes 98 beds, two theatre suites, comprising 9 theatres, and seven main specialist teams and combines the following:

- A Major Assessment Unit
- An Acute and Critical Care Centre combining all the existing critical care services
- A Major Elective Surgery Service including ring-fenced theatres and beds
- Inpatient and Intermediate Care Services
- An Expert Consulting Centre providing specialist assessment and advice for outpatients and acting as local bases for specialist teams

**TRAINING AND EDUCATION**

Training and Education at NPH and CMH

- The hospital has been designated one of the campuses of Imperial College School of Medicine. There are over 100 undergraduate medical students, from Imperial College London, who now benefit from the educational opportunities offered by the Trust.
- Formal postgraduate education is provided to around 145 doctors in training. A wide range of postgraduate courses are available throughout the year.
- A Director of Medical Education is appointed jointly between the Trust and the Regional Dean of Postgraduate Medicine of the University of London.
- Postgraduate training courses are provided for the major surgical and medical services.
- Pre-registration nurse training is provided by the Trust in conjunction with Thames Valley University. 100 students benefit from the wide range of clinical experience which is available; both for qualification and registration.
- The Trust has established an extensive programme of post registration speciality based nurse training to enhance patient care and service delivery.
- The main facilities available for running courses within the campus are based in the Medical Education Centre which is situated immediately above the John Squire Medical Library. The Medical Education Centre houses the Postgraduate Education Office, 6 seminar rooms, and a large hall (the Himsworth Hall) which can be used when registrants total 100-300. In addition a Lecture Theatre (The Jonathan Levi Lecture Theatre) is situated at the centre of the hospital. This lecture theatre is used mainly for the weekly hospital Grand Rounds as well as for other meetings and can accommodate approximately 100 attendees.

**RESEARCH**
The Trust has excellent and unique facilities, offering substantial opportunities for high quality translational research relevant to the NHS.

The Northwick Park Institute of Medical Research (NPIMR) was established in 1995 and is financially independent of the Trust. There is however, close collaboration between the two organisations, with a sharing of clinical, research and support staff.

**SHARED VALUES**

In accordance with national guidance and priorities, the Trust together with the local Health and Social Care Communities are committed to improving services for older people. In particular, there are imperatives to:

- Provide care closer to the patients home where appropriate
- Provide safe, effective and timely rehabilitation/re-enablement in the community
- Reduce inappropriate admissions and readmissions to acute hospitals
- Reduce unnecessarily long stays in acute hospitals
- Reduce delays in transfers of care
- Reduce premature and/or inappropriate entry to institutional care
- Improve end of life care

**TRAINING AND EDUCATION**

**Training and education at NPH and CMH**

- The Trust is the largest single campus for Imperial College School of Medicine. We take 192 WTE students per year. The undergraduate department has 5 teaching fellows all of whom are pursuing higher qualifications in medical education. The Trust provides the Imperial College campus leads in paediatrics, emergency medicine and law & ethics. Its high standard of teaching is recognised by regular Imperial College Teaching Excellence Awards.
- The Trust has a large postgraduate education department and has deanery-funded postgraduate educational fellows. The Department supervises the training of approximately 145 doctors and runs a number of nationally recognised courses. It has an active simulation faculty which supervises training of FY1 and FY2 doctors in resuscitation, intubation and there are courses for obstetric manoeuvres and post partum complications.
- A new academic directorate links postgraduate and undergraduate education with research and development. Representative at Board level is via the Associate Medical Director and there is a Director of Medical Education appointed jointly between the Trust and the Regional Dean of Postgraduate Medicine of the University of London together with an Associate Director and an Assistant Director of Medical Education.
- Pre-registration nurse training is provided in conjunction with Thames Valley University. 100 students benefit from the wide range of clinical experience which is available both for qualification and registration.
- The Trust has established an extensive programme of post registration specialty based nurse training to enhance patient care and service delivery.
The main facilities for running courses are based in the Medical Education Centre which is immediately above the John Squire Medical Library. The Medical Education Centre houses the postgraduate education office, 6 seminar rooms, and the Himsworth Hall accommodating up to 300 people. The Jonathan Levi lecture theatre is nearer the centre of the hospital and is used mainly for the weekly grand rounds and can accommodate about 100 people.

RESEARCH

The Trust has excellent facilities and offers substantial opportunities for high quality research. It hosts the Northwest Thames CLRN for the NIHR and has its own large CLRN portfolio. It has an active R&D department with full time staff, 6 research nurses and 3 pharmacists. There are close links to the ethics committee which currently has 7 members of staff on site. These links facilitate rapid advice with ethics committee submissions. There are also close links with CLAHRC and the Trust currently have 3 CLAHRC fellows and have just agreed a partly-funded post with CLAHRC for health service development. Own-account studies are encouraged and facilitated by Trust R&D funding. Commercial studies are incorporate into the CLRN portfolio. There is weekly on-site representation from Imperial Innovations regarding advice for intellectual property and also start up for innovative designs and projects.

The Trust also hosts the Northwick Park Institute of Medical Research (NPIMR) which was established in 1995 and is financially independent. There is close collaboration between the two organisations, with a sharing of clinical, research and support staff. Parexel also has a large Clinical Research Unit on site which is independent of the Trust but links with regular meetings to the R&D Department. It is able to undertake phase 1 and 2 trials.

2. THE POST

The post will be based at Northwick Park Hospital where the successful candidate will work solely in the stroke service and contribute to the provision of first class care 24 hours a day. We wish to appoint a candidate who has a good background in general medicine and who is interested in developing an interest in all aspects of stroke medicine. Experience in other related specialities such as neurology, geriatrics, or rehabilitation would be useful.

THE SPECIALITY

The Stroke Unit forms part of the Directorate of Services for Older People. The geriatrics service at Northwick Park is currently being expanded significantly but at present manages two wards for frail elders admitted through the general take, 12 beds on the acute admissions unit and an orthogeriatrics service

The Acute Assessment Unit at Northwick Park Hospital is staffed by a team of Consultants in Acute Medicine with different specialist interests.
a 1 in 5 weekday rota with 12 other general medical consultants who take part in the ‘physician of the week’ weekend on call rota.

There are 4 extended scope nurse practitioners who currently run the assessment beds, the DVT service and manage GP referral phone calls. Their role is planned to increase in the future.

**Elderly Medicine staff**

There are 4 Stroke Physicians and 8 Geriatricians based at Northwick Park Hospital.

<table>
<thead>
<tr>
<th>Physicians</th>
<th>Ward</th>
<th>Specialist Interest</th>
<th>Clinics</th>
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</thead>
<tbody>
<tr>
<td>Dr David Cohen</td>
<td>Haldane/Herrick</td>
<td>Stroke - clinical lead</td>
<td>TIA /</td>
</tr>
<tr>
<td>Dr Eddy Chua</td>
<td>Fielding</td>
<td>General/falls</td>
<td>Falls /</td>
</tr>
<tr>
<td>Dr Maria Vilasuso</td>
<td>Hardy</td>
<td>General/acute</td>
<td>General</td>
</tr>
<tr>
<td>Dr Nuwan Karunaratne</td>
<td>Fielding</td>
<td>General /acute</td>
<td>General</td>
</tr>
<tr>
<td>Dr Lai Ping Thum</td>
<td>Hardy</td>
<td>Community / acute</td>
<td></td>
</tr>
<tr>
<td>Dr Sushen Bhattacharyya</td>
<td>Hardy</td>
<td>General/orthogeriatrics</td>
<td>General</td>
</tr>
<tr>
<td>Dr Sai Duraisingham</td>
<td>Hardy</td>
<td>General/opal</td>
<td></td>
</tr>
<tr>
<td>Dr Raj Bathula</td>
<td>Haldane/Herrick</td>
<td>Stroke</td>
<td>TIA /</td>
</tr>
<tr>
<td>Dr Joe Devine</td>
<td>Haldane/Herrick</td>
<td>Stroke</td>
<td>TIA/</td>
</tr>
<tr>
<td>Dr Lankanatha Alwis</td>
<td>Haldane /Herrick</td>
<td>Stroke</td>
<td>TIA/</td>
</tr>
<tr>
<td>Dr David Lubel (p/t)</td>
<td></td>
<td>Intermediate care</td>
<td>General</td>
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</tbody>
</table>

Dr Cohen is the Lead Clinician for stroke and geriatrics at Northwick Park. Dr Charles Cayley is the Clinical Director for Elderly Services and is based at Central Middlesex Hospital. Claire Walker, Divisional General Manager, Sue Fenwick Elliott, Clinical Manager and Joseph Mensah, Service Manager work across both sites.
There are three geriatricians based at Central Middlesex Hospital –

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<tbody>
<tr>
<td>Dr Charles Cayley</td>
<td>Gladstone</td>
<td>General – Medical director</td>
<td>General</td>
</tr>
<tr>
<td>Dr Daniel McCrea</td>
<td>Gladstone</td>
<td>Geriatrics</td>
<td>General</td>
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<tr>
<td>Dr Younatan Beitverda</td>
<td>Gladstone</td>
<td>General/Falls</td>
<td></td>
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<tr>
<td>Dr Mahua Chatterjee</td>
<td>Gladstone</td>
<td>General/Geriatrics</td>
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**Stroke Services**

- In 2010, Northwick Park was commissioned to provide comprehensive stroke services by Healthcare for London. This takes the form of a Hyper Acute Stroke Unit (HASU), Stroke Unit and TIA service.
- The HASU (nominally 16 beds) receives and assesses all strokes arriving at the hospital whether by ambulance or not. This service runs 24/7 and is contracted never to close. It operates according to a set of pan-London policies and standards that must be maintained at all times. Suspected strokes are initially assessed in A&E by a band 6 stroke nurse in conjunction with a clinical fellow in stroke medicine. Thrombolysis is delivered 24/7 on the decision of the consultant on call. All admissions have consultant review within 24 hours. Practice is audited continuously using SSNAP. Patients are repatriated to their local stroke unit according to the pan-London protocol and those allocated to Northwick Park remain on the Unit. Patients may also be repatriated to our Stroke Unit from elsewhere. This allocation is by postcode and not discretionary.
- The Stroke Unit provides comprehensive rehabilitation by a MDT until the patient is ready to leave hospital. The team operates according to best practice as set out in the RCP stroke guidelines.
- Since opening, Northwick Park has excelled. We were awarded the BMJ Clinical Leadership Team of the Year 2013 and the Research Team of the Year 2012. London Ambulance have documented that we declared ‘no beds’ least often of any London unit. Our thrombolysis door-to-needle time has been one of the fastest in the UK for over two years, our thrombolysis rate between 15-20% and our length of stay is one of the shortest in the UK. We have been visited by numerous teams from the UK and abroad to learn from our success.

**The role of the Clinical Fellow in Stroke Medicine**

- To provide in-patient and out-patient care for patients with stroke, TIA and suspected cerebrovascular disease
- To contribute 1 in 7 to a 24 hour on-call rota
- To contribute to undergraduate and postgraduate teaching and training
- To participate in clinical and other service activities with the objective of ensuring a high standard of patient care
- To contribute to the development of clinical quality and effectiveness in other clinical areas where these overlap with developments in stroke
The job will include liaising with and teaching nursing staff, health care assistants, therapists and other members of the multidisciplinary team. There will be opportunities to teach medical students rotating through the unit.

Specimen timetable

<table>
<thead>
<tr>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
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<tbody>
<tr>
<td>0900 HASU round</td>
<td>0900 HASU round</td>
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<td>0900 HASU round</td>
<td>0900 HASU round</td>
</tr>
<tr>
<td>1000 Rehab ward round</td>
<td>1000 Rehab ward round</td>
<td>Grand round</td>
<td>0930 TIA clinic</td>
<td></td>
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<tr>
<td>Unit teaching</td>
<td></td>
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<td></td>
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<tr>
<td>1400 Radiology meeting</td>
<td></td>
<td></td>
<td>1400 Multidisciplinary</td>
<td>1400 Stroke governance /</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>meeting</td>
<td>Thrombolysis review meeting</td>
</tr>
</tbody>
</table>

3. **MAIN CONDITIONS OF SERVICE**

**STATEMENT OF PRINCIPLE**

The Trusts’ principal purpose is to provide for all the needs of patients in their care. The Trusts expect all its employees whatever their jobs to support and enhance patient care and overall service quality.

The Trusts expect that each of the employees shall act in such a manner as to justify public trust and confidence and to uphold and enhance the good standing and reputation of the hospitals, in accordance with the Staff Charter. Individuals must at all times carry out their duties with due regard to the Trusts’ Equal Opportunities Policy.

**TERMS AND CONDITIONS OF SERVICE**

The post is subject to the provisions of the Terms and Conditions of Service for Hospital Medical and Dental Staff, including any locally agreed terms and conditions which are relevant to the post. As these are developed the appointee will be notified and therein after, these will form part of the contract of employment. Details of these are available from the HR Department.
The appointee will be entitled to be a member of the NHS Pension Scheme. If he/she chooses to become or remain a member of the Scheme, remuneration will be subject to deductions of Superannuation contributions in accordance with the Scheme. Membership of the Scheme is automatic unless election is made at any time in favour of provision under a Personal Pension Plan. After opting out of the Scheme the employee would assume full responsibility for pension provision and compliance with the Social Security Act 1986.

**SALARY**

Remuneration will be in accordance with the NHS rates for full time Specialty Registrar which is currently £30,002 – £39,693 in ten increments.

**ON CALL: TBC**

You will be eligible to an on-call supplement to your basic salary. This will be paid as defined in schedule 16 of the Terms and Conditions of Service.

**ANNUAL AND STUDY LEAVE**

The annual leave is 27 working days plus two statutory day holidays. Study leave consists of 30 days over a three year period. Approval of annual and study leave is subject to the procedures set out within the individual departments and the Postgraduate Medical Centre.

So far as is practical, the Doctor appointed will be expected to share in the provision of cover for the annual and study leave of other Doctor’s in the specialty.

**SPECIAL TERMS**

The Trust is prepared to negotiate with the appointee alternative Terms and Conditions of Service (eg. a limited term appointment) where this would result in a mutual benefit to both the Trust and the post holder.

**MEDICAL REPORT**

This post is subject to satisfactory health assessment. If appointed, you will be required to bring the documentary evidence from either an occupational health department or a virology department, of satisfactory Hepatitis B status, to which this appointment is subject, because it involves undertaking exposure prone invasive procedures. Please note this is not just evidence of immunisation. In addition, written evidence should be brought of any tests of immunisation for Tuberculosis or Rubella. If you are recommended for appointment, satisfactory health clearance must be completed before the appointment can be confirmed. If you do not have such clearance you will NOT BE PERMITTED TO START WORK on the proposed first day of duty.

**DISCLOSURE AND BARRING SERVICES**
You will also be required to complete a Disclosure and Barring Services (DBS - previously known as CRB) check, and the clearance from the DBS must have been received, before commencing employment.

**REHABILITATION OF OFFENDERS ACT**

The post is exempt from the provisions of the Rehabilitation of Offenders Act and applicants are not entitled to withhold information about convictions including those which are ‘spent’. Any information given will be confidential but failure to disclose such convictions could result in disciplinary action or dismissal.

**REGISTRATION**

The person appointed will be required to be fully registered with the GMC

**MEDICAL INDEMNITY**

The Trust is financially responsible for the negligent acts and omissions of Consultant medical and dental staff in the course of their Trust employment. If, however, any private practice, within a NHS hospital or any other private hospital is undertaken, the appointee will be personally responsible for subscribing to a recognised defence organisation. The Trust will not be responsible for category 2 (eg. reports for insurance) or ‘Good Samaritan’ Acts. Health Circular HC (89) 34 provides full details of ‘Claims of Medical Negligence against NHS Hospital and Community Doctors and Dentists’.

The Department of Health advises practitioners to maintain defence body membership in order to ensure they are covered for any work which does not fall within the scope of NHS Indemnity.

**PROSPECTS FOR CHANGE**

The proposals set out in the White Paper “Equity and excellence: Liberating the NHS”, are likely to impact on current working arrangements. The Trust will consult the members of staff concerned at the appropriate time, but meanwhile wishes to draw the attention of applicants to the possibility of change in the future.

**JOB PLANS AND WORK PROGRAMMES**

The appointee will be subject to the provisions of Schedule 3 of the Terms and Conditions of service. These provisions entail the agreement (between a Doctor and the manager
responsible for the management of the Doctor’s contract) of a job plan (including work programme) for the performance of duties under the contract of employment. The job plan (including work programme) will be subject to review each year by the afore-mentioned parties.

PLACE OF WORK

The appointee may be required to work elsewhere within the Trust and/or at Community Resource Centres (hosted by other health agencies) within London North West Healthcare NHS Trust catchment area in accordance with the Trust’s principal aim of flexible working by staff to enhance patient care and he/she will be fully consulted.

NO SMOKING POLICY

It is the policy of the Trust to promote positive health. Smoking, therefore, is actively discouraged and is prohibited in the majority of the Hospital including offices.

SECURITY

In the interests of safety and security the appointee will be required to wear Hospital Staff Identification Badge at all times whilst at work.

GENERIC RESPONSIBILITIES

To comply with all Trust Policies and Procedures, this may be varied from time to time. Copies of the current policies and procedures are available from the HR Department or on the Intranet. In particular:

To have responsibility for the Health, Safety and Welfare of self and others and to comply at all times with the requirement of the Health and Safety Regulations.

To ensure confidentiality at all times, only releasing confidential information obtained during the course of employment to those acting in an official capacity in accordance with the provisions of the Data Protection Act and its amendments.

To work in accordance with the Trust’s policies to eliminate unlawful discrimination and promote good race relations and diversity in the workplace. To positively promote at all times equality of opportunity in service delivery and employment for patients and staff in accordance with the Trust’s policies, to ensure that no person receives less favourable treatment than another on the grounds of sex, marital status, race, religion, creed, colour, nationality, ethnic or national origin, sexual orientation, age or disability. To be trained in and demonstrate fair employment practices, in line with trust policies.
To comply with the Trust’s Smoke-Free Policy

To adhere to the Trust’s Infection, Prevention and Control Policies and make every effort to maintain high standards of infection control at all times thereby reducing the burden of all healthcare associated infections including MRSA. In particular:

- Observe stringent hand hygiene. Alcohol rub should be used on entry to and exit from all clinical areas. Hands should be washed before and after patient contact in all patients with diarrhoea. Alcohol hand rub before and after patient contact may be used instead of hand washing in some clinical situations
- Attend infection control training provided by the Trust as set out in the infection control policy
- Contact Occupational Health in the event that an infection transmissible to patients is contracted

To work in accordance with the Trust’s policies on safeguarding children and vulnerable adults. London North West Healthcare NHS Trust is committed to protecting, safeguarding and promoting the welfare of children and vulnerable adults and expects all employees to carry out their duties in accordance with this commitment.

To undertake such duties as may be required from time to time as are consistent with the responsibilities of the grade and the needs of the service.

This job description is not an exhaustive document but is a reflection of the current position. Details and emphasis may change in line with service needs after consultation with the post holder.