

- ✓ Framework approved provider
- ✓ 95% fill rates - guaranteed
- ✓ 20% saving on agency spend

Staff Bank Solutions

Sustainable Bank Solutions

Whether you want to establish a staff bank, reinvigorate your existing staff bank, or implement a regional collaborative bank, Medacs Healthcare has a unique range of bespoke workforce solutions to suit your needs. We will partner with you to understand your existing staffing challenges and find the right solution to reduce costs, optimise resources, and ultimately allow you to deliver patient care in the best possible way.

Why Medacs Healthcare?

- **Exceptional healthcare recruitment expertise**
Substantial 24/7 support from a proven team of staff bank experts, skilled at building new talent pools, engaging workers and driving fill rates
- **Flexible solutions to suit your needs**
Multiple ways to partner with us and use our expertise, from a full on-site managed service to consultancy. Benefit from the full combination of our people, processes and technology, or engage our experts to work alongside your preferred technology solution
- **Strategic resource streamlining**
Our intelligent matching systems transform workforce utilisation, improving the continuity of care for patients
- **Robust processes to drive cost efficiencies**
Innovative onboarding; seamless and automated processes, including rate authorisation management and payroll solutions
- **Industry-leading technology**
Intuitive and practical mobile app. Significantly reduces admin time with a single booking and matching portal for all staffing groups

Flexible Options based on Needs Analysis

There are many different routes to building a sustainable staff bank. Our service starts with a comprehensive analysis of your existing bank arrangements and your specific staffing needs and challenges.

The results of this initial discovery phase are then assessed by our expert staff bank team and a flexible range of options are recommended, designed to suit your specific needs.

Options include:

Staff Bank Implementation/Management

We partner our experts with your existing NHS team to build, develop and manage your bank. Ranging from implementation/mobilisation to a complete managed solution.

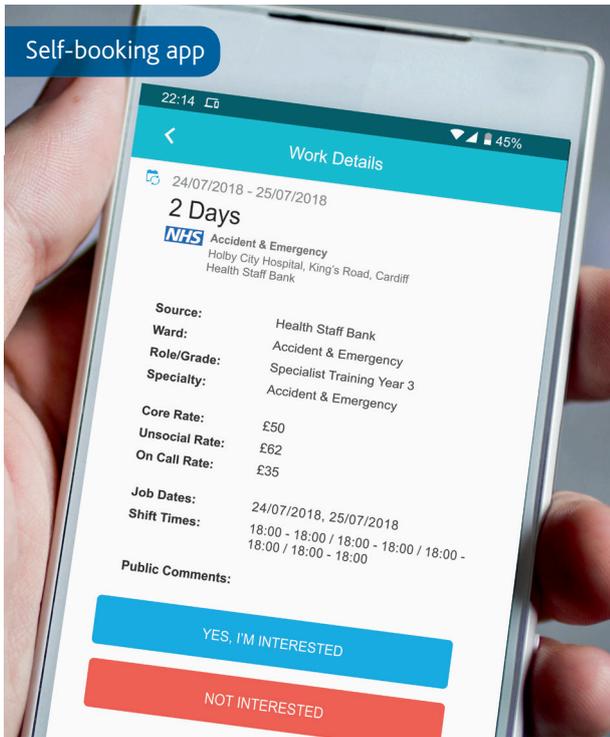
Staff Bank Consulting

Our team can work on a one-off project basis, with agreed outputs and KPI's, or provide an ongoing consultancy service; with structured reviews and continued project management.

Key benefits

- Attract, engage and retain candidates
- Optimise and sustain your workforce
- Boost fill rates beyond 95%
- Improve continuity of care
- Significantly reduce agency spend
- Track, monitor and forecast savings
- Develop robust staffing policies
- Streamline admin procedures and payroll
- Broaden staff expertise

Contact us to discuss your requirements in more detail,
call **0845 3052864**
or email: staffbank@medacs.com



Our staff bank solutions combine our expert **people** and robust **processes** with **industry-leading technology**.

The cornerstone of our service lies in our recruitment expertise. Our Staff Bank experts have a proven ability to attract, engage and retain workers; delivering exceptional fill rates and cost savings.



As one of four partners participating in the DoHSC Flexible Bank Pilot Scheme, Medacs Healthcare implemented a new staff bank for Lancashire Teaching Hospitals. Below are the results delivered within the first 12 months.

Key Operational Features

- Streamlined onboarding with ESR auto-enrolment
- Commercially focused candidate attraction, onboarding and engagement strategies; enabling rapid recruitment and improving retention
- Robust standard operating procedures and authorisation protocols
- Self-booking mobile app with intelligent matching to improve workforce utilisation and delivery of care
- One easy-to-use portal to efficiently manage all staffing groups
- Ability to manage Bank, WLI, Agency and Directly Engaged workers
- Accurate cost tracking and forecasting with NHSi compliant MI reports
- Inter-departmental training initiatives to broaden staff development

DoHSC Case Study



Lancashire Teaching Hospitals
NHS Foundation Trust

- **840** doctors registered to the bank
- **97%** average fill rate
- Over **£2 million** in net savings for the Trust
- **138%** of target workforce savings
- Reduction in agency usage to **14%** of overall fill

"Medacs Healthcare have been proactive, responsive and really supportive in terms of setting up the whole service"

Karen Swindley - Workforce and Education Director

To discuss your specific staffing needs and explore options for a potential partnership with us, get in touch today.



London Procurement Partnership



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www.medacs.com